



Lance Fitzmorris

Global Security and Intelligence Executive, Hidden Brook Communications, LLC

Mr. Fitzmorris is an intelligence and security executive with over 35 years of experience in the energy and national security sectors. Most recently, he led global intelligence and security efforts at Hess Corporation, a leading international petroleum company with assets exceeding \$55 billion. His leadership encompassed developing and scaling enterprise risk strategies in complex, high-stakes environments including foreign operations. Recognized as a trusted C-suite advisor and multidisciplinary crisis leader, he possesses expertise in physical security, cybersecurity, change management, workplace violence prevention, and regulatory compliance.

Prior to his 12-year tenure at Hess, Mr. Fitzmorris dedicated 25 years to the Central Intelligence Agency (CIA) conducting clandestine operations world-wide. His career included five years with Special Operations (paramilitary), followed by five field tours as an Operations Officer across three continents, specializing in geopolitical/military dynamics, regional stability, and counter-terrorism issues. His CIA tours included N'Djamena, Chad; Lisbon, Portugal; Minneapolis, Minnesota; Berlin, Germany; Dakar, Senegal; and executive tours in the Washington D.C. Headquarters area.

Concurrent with his role at Hess, Mr. Fitzmorris has regularly served as a strategic consultant for Hidden Brook Communications, LLC., a woman-owned firm specializing in business process reengineering, strategic planning, culture change, and leadership development. He was a sought-after speaker, frequently delivering lectures and keynote addresses at U.S. service academies, war colleges, universities, and private sector training seminars. He holds degrees in Physics and History from Louisiana State University, where he proudly played linebacker for the LSU Tigers. He and his wife, Kristin, have two adult sons, two granddaughters, and two German Shepherds.